

STAFF SALARY SCHEDULES

Prior to July 1 of each year, the Superintendent will recommend, and the School Committee will approve, compensation for all employees in the system not covered by the teachers' contract.

Consideration may be given to individuals for exceptional performance as a basis for establishing merit increases. No salary increases will be considered without a written evaluation of the staff member within the previous 10 months. It is the responsibility of the Superintendent to present evidence to the School Committee to support recommendations for negotiated increases. The Superintendent shall survey other school systems to determine salaries being paid for comparable positions in the Blackstone Valley. The survey will include the effective date of the specified salary.

Teachers and other regularly employed professional staff members covered by a collective bargaining agreement will be compensated on the basis of salary schedules established through negotiations with the Sutton Teachers' Association and the Sutton Education Support Association.

The School Committee will also review and set the salary of the Superintendent.

LEGAL REFS.: M.G.L. 71:40; 71:43